Chelsie went from captain of her squad to an emerging leader.

You know GEICO for insurance. Get to know us for great careers, too.

Chelsie’s four years on the women’s collegiate basketball squad groomed her for a leadership role off the court. A week after graduation, she started a career in IT as an Emerging Leader at GEICO.
Start your career in GEICO's Emerging Leaders Program in Operations Management or Information Technology (IT).

During this rotational program (approximately three years), you will:

- Learn about the major components of GEICO's business
- Rotate through various operations or IT departments
- Attend training classes and gain hands-on experience
- Develop coaching and team management skills
- Work on special companywide projects
- Interact with associates and management at all levels of the organization on a variety of projects in various business units
- Demonstrate your leadership potential and work to achieve top results
- Receive merit reviews and semi-annual, performance-based promotions

At the end of your program, you will be ready to apply for a management position within one of our major operations business units or in IT.

We hire future leaders with:

- A bachelor’s degree in business, computer science, math or related field
- Master’s degree and MBA graduates are encouraged to apply
- A cumulative undergraduate GPA of least a 3.5
- A demonstrated history of strong leadership
- Excellent communication, public speaking and presentation skills
- Well-developed analytical, quantitative and problem-solving abilities
- Strong multitasking and time management skills
- A solid work ethic and reliability
- A desire to build a career in management
- A commitment to move and serve in one of 16 GEICO offices

Through business/information technology (IT) rotations, personal mentorship and leadership conferences, we’re developing GEICO’s future business and IT leaders of our industry-leading company.

Apply at geico.jobs. Complete an application providing your full work experience and education. Please be prepared for multiple steps in our hiring process. GEICO conducts drug screens and background checks on applicants who accept employment offers. GEICO is an Equal Opportunity Employer.